

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**ROY B LESLIE JR.**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200.b**  
**ICS for Single Resources and**  
**Initial Action Incident, ICS-200**

*Issued this 12th Day of June, 2012*



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell  
Superintendent  
Emergency Management Institute