

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ROY B LESLIE JR.

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00241.b

Decision Making and Problem Solving

Issued this 19th Day of June, 2015



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute